



UMPIRE'S CODE OF CONDUCT



Cricket Gold Coast requires compliance with its various Codes of Conduct in an endeavor to ensure that matches are played in accordance with “The Laws of Cricket” & within “The Spirit of the Game”.

The principals & examples below are drawn from the various Codes of Conduct & are designed to provide guidance to members about what is expected of us.

It also acts to inform others what **THEY** can expect of US.

Our Code of Conduct sets out the minimum acceptable level of conduct & standards to be maintained by members & is not limited to the following examples.

Like all other participants, we have certain rights & responsibilities & must abide by the rules & policies of the various competitions in which we officiate.

When we agree to participate we are agreeing to abide by these Rules & Codes.

Our Code of Conduct requires us to:

- Know “The Laws of Cricket” & the Rules governing our local competitions.
- Be professional at all times, e.g. be on time, prepared, physically & mentally fit.
- Study the game & understand what is meant by “The Spirit of the Game”.
- Take all reasonable steps to attend meetings & seminars as announced, & be prepared to contribute with ideas, suggestions, feedback etc.
- Always keep our Executive advised of important matters & in the event that we are unsure to whom we should report, always speak first to our Chairman.
- Only discuss sensitive issues (e.g. regarding team-mates & other participants) with our Chairman.
- Treat confidential information with the utmost respect to ensure that we do not transgress this most basic level of trust. Any member attempting to elicit confidential information will also be viewed as transgressing this trust.
- Show respect to our team-mates, players, coaches, parents, spectators & all participants involved in the game.
- Explain & elucidate Rules as required.

- **Always dress in a professional manner & when officiating only wear appropriate attire as decided & advised by your Executive from time to time.**
- **Assist less experienced Umpires at every opportunity.**
- **Play & Umpire in matches in an endeavor to better understand this great game.**
- **Always seek evaluation from our peers, players, coaches, participants etc.**
- **Not involve ourselves in ill-informed or malicious rumours or gossip.**
- **Not involve ourselves in unproductive conversations where discussion could place us in compromising positions.**
- **Be prepared to be assessed regularly in an objective & professional manner & accept feedback, coaching & training from our peers & persons appointed to provide us with the opportunity to improve our performance.**
- **Always smile & enjoy the great game we are committed to being a part of.**
- **Be firm, fair & honest in all dealings, both on & off the field of play.**
- **Be consistent.**
- **Be prepared to only officiate in games to the level that we are mentally & physically able to, i.e. be totally honest about our own abilities.**
- **Be prepared to accept all appointments with good grace.**
- **Always keep our Appointments Officer/s &/or Executive up to date with our availability for future matches, in the format &/or forward period, from time to time, as advised by our Executive. It is incumbent upon all of us to accept appointments once we have made ourselves available, in the requested format & time frame &, once accepted, it will only be in extenuating circumstances that we should not attend our match. In these circumstances, immediate contact with our Appointments Officer/s &/or a member of the Executive will be expected.**
- **Should unacceptable breaches occur, our Executive will decide the appropriate censure to be applied to the offending member.**
- **Immediately advise our Chairman should an unsolicited approach or contact be made to us by a participant regarding matches to which we have been appointed &/or anyone seeking to discuss our performance or that of a colleague.**
- **In these circumstances, do not enter into discussions of any nature & immediately terminate the contact.**

- **Respond where required, within the requested time frame, to any correspondence (e.g. email, telephone, written) sent to us by the Executive.**
- **At all times be unbiased & neutral.**
- **At all times know & use only the proper procedures set down for us.**
- **Always remain calm & approachable.**
- **Take every game that we officiate in seriously, no matter the level, & always commit to do our best.**
- **Show courage & confidence, but beware to avoid arrogance.**
- **Refrain from making negative comments about our team-mates, our peers, our association, the Board, clubs, players, spectators & all participants. (There will be times when issues need to be brought to the attention of our Association & these procedures are clearly outlined above)**
- **Refrain from making comments that may be misunderstood via electronic media, e.g. Facebook, Twitter etc.**
- **Not give opinions to the media unless authorised to do so.**

This Code is intended to facilitate the general exemplary conduct of its members, along with the good conduct & safety of the environment in which we officiate.

The standard of conduct & behavior should at all times be consistent with that which is expected in the community.

The rights of others should be respected at all times.

Safety of all participants & facilities should always be paramount.

We have the right to be treated fairly & with respect & to learn & officiate in an environment which is free from discrimination & harassment.

We also have the right to receive training, coaching & development as an Umpire.

Further, we have the right to honest feedback on our performance as an Umpire.

Our records (e.g. DOB, Blue Card details, etc) will be kept private & confidential, subject to statutory requirements, & we have the right to access information kept about us.

In preparing this Code of Conduct, due consideration has been given to all members.

Please be assured that should any person be seen to transgress this Code of Conduct, our Executive will use all means at its disposal to ensure that that person is appropriately censured.